

# Health & Safety Policy

McQuillan Companies incorporates a diverse range of activities including road surfacing, civil engineering, demolition, quarrying, bituminous materials, hazardous and non-hazardous waste management, analytical chemistry and outdoor cleaning, maintenance and landscaping services.

It is the objective of the McQuillan Companies to eliminate, so far as is reasonably practicable, all risk to the health and safety of its employees, and others, who may be affected by the Company's operations and activities.

The Company will comply with all statutory duties of the Health and Safety at Work (NI) Order 1978 and all other health, safety and welfare regulations made under this primary legislation. To achieve this objective the Company operates an Integrated Management System to the requirements of BS OHSAS 18001, described in our Policy Manual and associated procedures.

Specifically we will achieve best possible health & safety standards by:

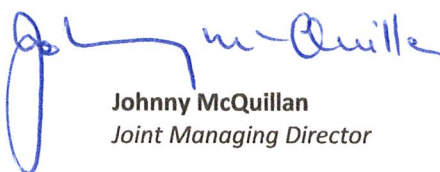
- A commitment to providing high standards of health, safety & welfare for all of our employees, subcontractors visitors and members of the public.
- Providing adequate resources for the management and control of health and safety.
- Identifying the hazards of company operations, formally assessing the risks in writing and where necessary preparing written Method Statements / Safe Systems of Work. Monitoring and updating these as necessary.
- Providing the necessary information, instruction, training and supervision, to allow employees (and other individuals as deemed necessary) to carry out their work safely.
- Communicating health and safety issues to employees (and others as appropriate) including this health and safety policy, risk assessments, method statements, emergency procedures, safety alerts and other procedures as necessary.

The McQuillan Companies have undertaken risk assessments of the key operations associated with all operations. These assessments are recorded and communicated to all employees (and other interested parties) as necessary.

Overall objectives for improvement are set annually and these are based on the risk evaluation process, these enable continuous improvement.

Employees are trained and provided with the necessary information, instruction and training to undertake their tasks. In turn, the company expects the participation of all employees in its efforts to provide the safest and healthiest working conditions possible.

This policy is communicated to all employees and is available to interested parties (on request).



**Johnny McQuillan**  
Joint Managing Director

**McQuillan Companies**



**Eugene McQuillan**  
Joint Managing Director

**Date: August 2016**

*This policy is reviewed annually*

**Our health & safety responsibilities are integral to the way we do business**