

HEALTH, SAFETY & WELFARE POLICY

McQuillan Companies offers a diverse range of construction, environmental, and facilities management services across the public, private, and commercial sectors. Our expertise spans civil engineering, road surfacing, and quarrying, including the supply of premium aggregates and bituminous materials, alongside total waste management and accredited environmental testing. We also deliver year-round grounds and facilities maintenance services, including winter gritting, property restoration, and insurance reinstatement. Together, these capabilities allow us to provide comprehensive, fully coordinated solutions for our clients.

It is the objective of the McQuillan Companies to eliminate, so far as is reasonably practicable, all risks to the health and safety of its employees, and others, who may be affected by the Company's operations and activities. The Company will comply with all statutory duties of the Health and Safety at Work (NI) Order 1978 and all other health, safety and welfare regulations made under this primary legislation. To achieve this objective the Company operates an Integrated Management System to the requirements of ISO 45001:2018, described in our Policy Manual and associated Procedures.

This Health, Safety & Welfare Policy applies to all employees, workers, and activities undertaken by McQuillan Companies, including those of subsidiary businesses and newly acquired entities operating under the McQuillan Companies group. Where acquired businesses have existing management arrangements, these shall be brought progressively into alignment with the McQuillan Companies Integrated Management System. Certification to ISO 45001:2018 applies to the McQuillan Companies IMS and its defined scope and does not imply individual certification of all subsidiary entities unless formally stated.

Specifically, we will strive to achieve the best possible health and safety standards by:

- Ensuring commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health which satisfies the requirements of all of our customers, stakeholders and interested parties whenever possible and is specific to our OH&S risks and OH&S opportunities;
- Reducing hazards, OH&S risks, prevention of injury and ill health;
- Providing all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- Ensuring that all employees are made aware of their individual obligations in respect of this policy, and ensure that consultation and participation of workers, to be actively involved in the management of the system and the activities supplied;
- Maintaining a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on "risk".
- Providing the necessary information, instruction, training and supervision, to allow employees, and other individuals as deemed necessary, to carry out their work safely.
- Communicating health and safety issues to employees, and others as appropriate, including this health and safety policy, risk assessments, method statements, emergency procedures, safety alerts and other procedures as necessary.

McQuillan Companies have undertaken risk assessments associated with all operations. These assessments are recorded and communicated to all employees (and other interested parties) as necessary. Overall objectives for improvement are set annually and these are based on the risk evaluation process, these enable continuous improvement. Employees are trained and provided with the necessary information, instruction and training to undertake their tasks. In turn, the company expects the participation of all employees in its efforts to provide the safest and healthiest working conditions possible.



P J Brogan
Managing Director

Date: 27 February 2026

OUR HEALTH & SAFETY RESPONSIBILITIES ARE INTEGRAL TO THE WAY WE DO BUSINESS